



SENGUNTHAR ENGINEERING COLLEGE (AUTONOMOUS)

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)
Recognized Under Section 2(f) & 12(B) of the UGC Act, 1956
NAAC Accredited with 'A' Grade

TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”

Education deals with the formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity has been encouraged in the recruitment of both teaching and non-teaching staff in our educational institutions. In addition, provisions have been made for women employees to get maternity leave.

The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as deans, heads of the departments and conveners of various committees and discharging their duties efficiently

Separate NSS unit is functioning exclusively to encourage the female students and the unit is successfully conducting various activities to serve the society. Female students actively participated in the various events conducted by the NCC unit of our college. Equal opportunities provided to the female students to participate in all the events like Students Technical Symposium, Celebrations of important days, Sports events, Cultural events and so on.

Women empowerment cell is effectively functioning in our college and it has been conducting various programmes on gender bias and stereotyping, feminine hygiene, gender equity and women’s rights. Our institution prominently displays women’s helpline numbers at different places on campuses.

Women’s Day Celebration 2021

MAHILA Club & Women Empowerment Cell celebrated International Women’s Day Celebration on 9th March 2021 at 11a.m. through online mode to raise awareness about the status and dignity of women among the students. The Chief Guest of the programme was **Ms. M. K. Kalaiselvi**, Joint secretary, Insurance Corporation Employees Union, Salem Division. Chief Guest pointed out that the female worked against the spread of disease as a Health Minister, Doctor, Health worker during the Covid 19 pandemic. Finally female students showcased their talents in the various events and the students were appreciated with prizes.





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Counseling and Guidance to Hostel Students

Counseling and Guidance on **Feminine Hygiene and Health** to the Girls Students staying in the Hostel is provided by the Team of Female Faculty Members from Mahila Club every month.

Safety and Security in the Campus for Girls Students

Safety and security of all the students, teachers, non-teaching staff and the visitors to the college is always the first priority. To ensure a safe campus and a secured environment the college has taken the following initiatives:

- Safety and Security of the Girls Students in campus should be ensured by Installing CCTV cameras and monitoring Campus Security Personal.
- Grievance Redressal Cell provides an accurate solution for the grievances received from the students.
- Sexual Harassment Cell functioning to prevent sexual harassment by promoting gender equality and gender amity among Students
- Contact numbers of HoDs/Class Advisors have been informed to their parents for any enquiry related to the students academic progress and safety.

Awareness on Social Media Security

- Awareness on Social Media Security is created among the Students and Staff by conducting a webinar on "Cyber Security - Need of the hour" which was organized by IEI - ELC and SEC - IIC on 27.05.2021. Resource Person: Dr E.Khalieraaj, Addl. Director – General, National Cyber Safety and Security Standards, New Delhi.





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Glimpses of Women's Day Celebration



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2021.03.09 16:08

Prize winners of the Programme



2021.03.09 16:07

Prize winners of the Programme





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A crew of faculty members in Women's Day Celebration

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Counseling to the Hostel Students



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Common Room for Girls

Safety and Security in the Campus for Girls Students

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Security in the Girls Hostel



CCTV in the Campus





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CCTV in the Girls Hostel



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TNEA Counselling Code 2617

NAAC Accredited with A Grade



- Introduction
- Statutory Committees
 - Governing Body
 - Academic Council
 - Board of Studies
 - Finance
- Non-Statutory Committees
 - Planning and Evaluation
 - Grievance Redressal**
 - Examination
 - Admission
 - Library
 - Student Welfare
 - Sexual Harassment
 - Extra Curr. Activities
 - College Academic
- NAAC

Grievance Redressal

Functions and Responsibilities

- Necessary step must be taken in time for all the grievances referred by the students and the staff members to the committee.
- Committee must uphold the dignity of the college by ensuring the strive free environment.
- Provide and accurate solution for the grievances received from the students.
- Advising the students to improve their academic knowledge and act sincerely.

Members

S.No.	Name	Designation	Position
1	Dr. Palanisamy K.L.	Dean (Student Affairs)	Chairman
2	Dr. Umadevi K	Professor	Convener
3	Dr. Aarthi C	Associate Professor	Member
4	Mrs. Gohila T	Associate Professor	Member
5	Dr. Ganesan M	Others - Doctor	Member
6	Dr. Jayamurugan G	Associate Professor	Member

Grievances Redressal Cell





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SENGUNTHAR ENGINEERING COLLEGE AN AUTONOMOUS INSTITUTION

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ABOUT DEPARTMENT ADMISSION COE IQAC PLACEMENT FACILITIES PHOTO GALLERY CONTACT

Introduction

Statutory Committees

Governing Body

Academic Council

Board of Studies

Finance

Non-Statutory Committees

Planning and Evaluation

Grievance Redressal

Examination

Admission

Library

Student Welfare

Sexual Harassment

Extra Curr. Activities

College Academic

Sexual Harassment

Functions and Responsibilities

The committee will solve any kind of sexual harassment in the college take necessary actions such as,

- To recommend changes in rules for the welfare of female Students/Staff Members.
- To prevent sexual harassment by promoting gender equality and gender amity among Students/Staff Members.
- To provide the safety environment in the college to the female Students/Staff Members.
- To organize awareness programmes regarding the sexual harassment among the students/Staff Members.

Members

S.No.	Name	Designation	Position
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.K.UMADEVI	HoD/EEE	CONVENER
3	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	MEMBER
4	DR.B.SUJATHA	DEAN (ACADEMICS)	MEMBER
5	DR.C.AARTHI	HOD/ECE	MEMBER
6	MR.ARAVIND THIRUNAVUKKARASU	DIRECTOR - CR	MEMBER

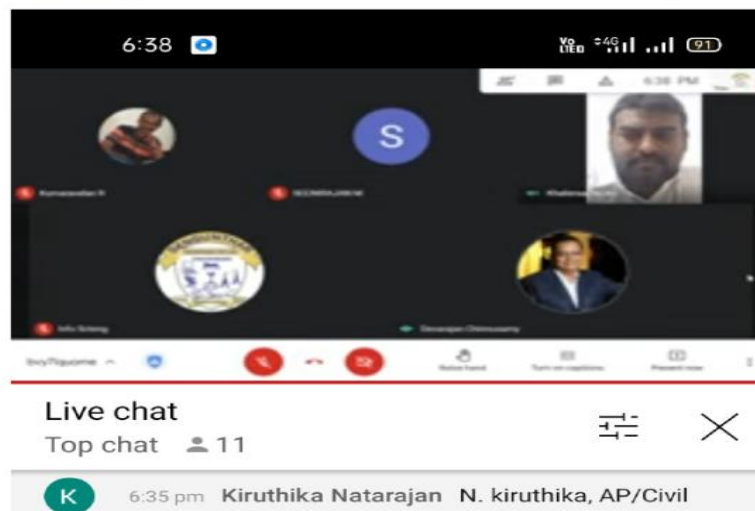
Sexual Harassment Cell

Social Media Security

Awareness on Social Media Security is created among the Students and Staff by conducting a webinar on "Cyber Security - Need of the hour" which was organized by IEI - ELC and SEC - IIC on 27.05.2021.

12/9/21, 4:24 PM

Screenshot_2021-05-



Webinar on "Cyber Security - Need of the hour"





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**MAHILA CLUB
(Women Empowerment Cell)**

Submitted to Correspondent Sir for Approval

Ref: SEC/WEC/2020-2021/001

Date: 06.03.2021

Respected Sir,

Sub: Proposal for International Women's Day Celebration 2020-2021 - Reg.,

Mahila Club (Women Empowerment Cell) has planned to conduct International Women's Day Celebration on 09.03.2021, 11.00 a.m. in online mode. We request you to give permission to conduct International Women's Day Celebration.

Thanking you Sir,


Staff Incharge


Co - Ordinator


Principal


Correspondent

Copy to:

- 1) Office
- 2) IQAC



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MAHILA CLUB (Women Empowerment Cell)

Date: 06.03.2021

Ref: SEC/WEC / 2020-2021 / 02

CIRCULAR

All the girl students of I, II, III, IV B.E are invited to participate "*International Women's Day*" Celebrations organized by **Mahila Club** (Women Empowerment Cell) on 09.03.2021, 11.00 a.m in online mode.

Google meet link: <https://meet.google.com/onq-cuwx-qxz>

Ammanthoban
06/03/2021
PRINCIPAL

To:

1. All Deans
2. All HODs – for Faculty Circulation & Class Reading
3. IQAC
4. Library
5. All NBs
6. Office File

06/03/2021

Copy submitted to the Correspondent, SEC



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TIRUCHIENGODE - 637 205 NAMAKKAL (DT) TAMILNADU



"MAHILA CLUB" (Women Empowerment cell)

INAGURATION- AGENDA

Venue Online Mode

Time 11 00 a m

- | | |
|------------------------------------|---|
| Prayer Song | : College Choir |
| Welcome address | : Koorthana.K |
| Glimpse about IWD | : Third Year, EEE |
| Presidential address | : Lipsuksha .M |
| Principal address | : Third Year, ECE |
| Felicitation | : Prof. A.BALADHANDAPANI, M.A., M.Phil.,
Secretary & Correspondent, Sengunthar Institutions |
| | : Dr. C.VENKATESH, M.E., Ph.D.,
Principal, Sengunthar Engineering College |
| | : Er. A.B.MADHAN, M.E.,
Chief Executive Officer, Sengunthar Institutions |
| | : Er.ARAVIND THIRUNAVUKKARASU, M.C.A.,M.E.,
Director- Corporate Relations & Training,
Sengunthar Institutions |
| | : Dr.K.UMADEVI, M.E.,Ph.D.,
WEC Co-ordinator, Sengunthar Engineering College |
| Introduction to the
Chief Guest | : Vathsaladovi.M |
| Chief Guest Address | : Final Year, Civil |
| | : Ms.M.K.Kalaisolvi,
Salem District Committee Member,
Tamil Nadu Progressive Writers Artists Association |
| Vote of thanks | : Yogashini.E
Third Year, CSE |

Google meet link: <https://meet.google.com/onq-cuwx-qxz>



The Institution of Engineers (India)

Erode Local Centre (ELC)

in association with



Sengunthar Engineering College

**Institution's Innovation Cell
(SEC - IIC)**

Cordially invites you to the webinar on

Cyber Security

Need of the Hour



Resource Person:

Dr. E. Khalieraaj

Addl. Director - General

**National Cyber Safety and Security Standards
New Delhi**

On

27.05.2021

(6 p.m. to 7 p.m.)

YouTube Live Link:

<http://youtube.com/channel/UCiV4nRWiTdRpILPK7v9Pucg/live>



**MHRD'S
INNOVATION CELL
(GOVERNMENT OF INDIA)**



SENGUNTHAR

Share 2 Success



**INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of Education Initiative)**

**Dr M Selvakumar
Vice - President
SEC - IIC**

**Dr R Nallusamy
Honorary Secretary
IEI - ELC**

**Dr C Venkatesh
Chairman, IEI - ELC
President, SEC - IIC**