

6.1.2 Effective Leadership is reflected in various institutional practices such as decentralization and participative management



**SENGUNTHAR ENGINEERING COLLEGE
(AUTONOMOUS)**

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NAAC Accredited with 'A' Grade

TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



LIST OF ACADEMIC COUNCIL MEMBERS

SL. NO.	MEMBERS AS PER UGC NORMS	MEMBERS NOMINATED
1.	The Principal (Chairman)	Dr. C. Venkatesh
2.	Three nominees of the university	<ol style="list-style-type: none"> 1. Dr. K. Chinnakali, Professor/Physics, CEG, Anna University, Chennai-25. 2. Dr. B. Kothandaraman, Professor/Rubber and Plastic Technology, Anna University, Chennai-44. 3. Dr. S. Moorthy Babu, Professor/Crystal Growth Centre, Anna University, Chennai-25.
3.	Not less than four experts from outside the college representing such area as Industry, Commerce, Law, Education, Medicine, Engineering, etc., To be nominated by the Governing Body.	<ol style="list-style-type: none"> 1. Mr. V. S. Ramesh, Director, M/s. STEPS Knowledge Services Pvt. Ltd, Coimbatore. 2. Shri T.N. Thirukkumar, MD, Jansons Industries, Tiruchengode. 3. Dr. N. Nagarajan, Principal, Coimbatore Institute of Engineering and Technology, Coimbatore. 4. Dr. R. Satish Kumar, Principal, Sengunthar College of Engineering, Tiruchengode.
4.	All the Heads of Departments in the college	<ol style="list-style-type: none"> 1. Dr. M. Seenirajan, Chairman, BOS / Civil 2. Dr. M. Sakthivel, Chairman, BOS / CSE 3. Dr. C. Aarthi, Chairman, BOS / ECE 4. Dr. K. Umadevi, Chairman, BOS / EEE 5. Dr. M. Selvakumar, Chairman, BOS / Mech 6. Dr. P. Govindasamy Chairman, BOS / MBA 7. Prof. P. Thangarasu, Chairman, BOS / Chemistry
5.	Four Teachers of the college representing different categories of teaching staff by rotation on the basis of seniority of service in the college.	<ol style="list-style-type: none"> 1. Dr. B. Sujatha, Dean (Academics) 2. Dr. G. Jayamurugan, AsP / CSE 3. Prof. T. Gohila, AsP/ EEE 4. Prof. S. Bhuvana, HOD / English
6.	A faculty member nominated by the Principal (Member Secretary).	Dr. K. L. Palanisamy, Chairman, BOS / S & H

Annunthar
31/03/2021
PRINCIPAL

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31.3.2021
CORRESPONDENT



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FINANCE COMMITTEE

SL. NO.	MEMBERS AS PER UGC NORMS	MEMBERS NOMINATED
1.	The Principal (Chairman)	Dr.C. Venkatesh
2.	University Nominee	Mr. T. Nagarajan, Deputy Registrar (Salary), Anna University, Chennai – 600 025.
3.	Member nominated by the Governing Body of the College	Thiru. T. Shanmugasundaram, Joint Secretary, Sengunthar Charitable Trust, Tiruchengode – 637 205.
4.	A Senior-most Teacher of the College nominated by the Principal	Mr. C. Kandasamy, Assistant Professor in Chemistry

V. Manikandan
31/03/2021
PRINCIPAL

S. Jayaraman
31.3.2021
CORRESPONDENT



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ACADEMIC AUDIT COMMITTEE

Sl.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.B.SUJATHA	DEAN (ACADEMICS)	CONVENER
3	DR.K.L.PALANISAMY	DEAN (STUDENT'S AFFAIRS)	MEMBER
4	ACADEMIC CO-ORDINATORS		MEMBER

V. Manikandan
31/03/2021
PRINCIPAL

S. Jayaraman
31.3.2021
CORRESPONDENT



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ADMISSION COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	CONVENER
3	MR.C.KANDASAMY	AP/CHEMISTRY	MEMBER
4	MR.A.ARU'TJOTHI	AP/CHEMISTRY	MEMBER
5	MR.M.MUTHUSAMY	PHYSICAL DIRECTOR	MEMBER
6	MR.M.ARUN KUMAR	AP/ECE	MEMBER
7	DR.K.UMADEVI	HoD/EEE	MEMBER

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31/03/2021
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EXAMINATION COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.B.SUJATHA	DEAN (ACADEMICS)	CONVENER
3	DR.K.VIGNESH	AP/PHYSICS	MEMBER
4	MR.P.THANGARASU	ASP/CHEMISTRY	MEMBER
5	MR.M.SIVASANKARAN	AP/ECE	MEMBER
6	TEST CO-ORDINATORS		MEMBER

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31/03/2021
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EXTRA CURRICULARS COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.C.AARTHI	HOD/ECE	CONVENER
3	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	MEMBER
4	DR.M.SAKTHIVEL	HOD/CSE	MEMBER
5	DR.K.UMADEVI	HOD/EEE	MEMBER
6	MR.C.RAMESH KUMAR	AP/MECHANICAL	MEMBER
7	MR.M.MUTHUSAMY	PHYSICAL DIRECTOR	MEMBER

Ammuthapavan
31/03/2021
PRINCIPAL

[Signature]
31-3-2021
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GRIEVANCE AND REDRESSAL COMMITTEE				
SL. NO.	NAME	DESIGNATION	POSITION	ADDRESS
1	Dr. Palanisamy K.L.	Dean (Student Affairs)	Chairman	897, Kamarajar Nagar, Asokapuram, Avalpoondurai-Erode 638115
2	Dr. Umadevi K	Professor	Convener	7/198 a, Erumaipatti-Namakkal Namakkal
3	Dr. Aarthi C	Associate Professor	Member	9/586/A, Periyar Nagar, Kavundapadi main road, Bavani-Erode 638316 Erode
4	Mrs. Gohila T	Associate Professor	Member	M317, Water tank, Kootappalli Colony- Tiruchengode 637214 Namakkal
5	Dr. Ganesan M	Others - Doctor	Member	Kootappalli colony-tiruchengode 637214 Namakkal
6	Dr. Jayamurugan G	Associate Professor	Member	4/9 manjula store, kakapalayam, Salem - 637504

Amurugan
31/03/2021
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Internal Quality Assurance Cell (IQAC) Members

S.No.	Category	Name	Designation
1.	Management	Prof. A. Baladhandapani	Secretary & Correspondent
2.	Chairperson	Dr. C. Venkatesh	Principal
3.	Coordinator of the IQAC	Dr. M. Selvakumar	Assoc. Prof. & HOD/MECH
4.	Administrative Officers	Er. A.B. Madhan	Chief Executive Officer
		Er. Aravind Thirunavukkarasu	Director-CR
5.	Deans	Dr. B. Sujatha	Dean(Academics)
		Dr. P. Rameshkumar	Dean (Research & Development)
		Dr. K. L. Palanisamy	Dean (Student Affair)
6.	Internal Members/ HoDs	Dr.M.Seenirajan	Assoc. Prof. & HOD / CIVIL
		Dr. M. Sakthivel	Assoc. Prof. & HOD / CSE
		Dr. C. Aarthi	Assoc. Prof. & HOD / ECE
		Dr. K. Umadevi	Professor & HOD / EEE
		Dr. P. Govindasamy	Professor & HOD / MBA
7.	Students & Alumni	Ms. S. Akalya	Final year ECE
		Ms. R.Subhakeerthana	Final year CSE
		Mr. G. Ramkarthik	Flextronics, Chennai
8.	Industrialist/ Employers	Mr. Athif Shah	Managing Director, ABE Semiconductor Design, Chennai.
9.	Stakeholders	Mr. P. Muthusami	Parent Coordinator
		Mr. R. Sengottaiyan	


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LIBRARY COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.R.MANORANJITHAM	LIBRARIAN	CONVENER
3	DR.P.RAMESH KUMAR	DEAN (R&D)	MEMBER
4	DR.M.SEENI RAJAN	HOD/CIVIL	MEMBER
5	DR.M.SAKTHIVEL	HOD/CSE	MEMBER
6	DR.C.AARTHI	HOD/ECE	MEMBER
7	DR.K.UMADEVI	HOD/EEE	MEMBER
8	DR.M.SELVAKUMAR	HOD/MECHANICAL	MEMBER
9	DR.P.GOVINDHASAMY	HOD/MBA	MEMBER
10	DR.K.L.PALANISAMY	HOD/S&H	MEMBER


21/03/2021
PRINCIPAL


21/3/2021
CORRESPONDENT



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PLANNING AND EVALUATION COMMITTEE

SL. NO.	NAME	DESIGNATION	POSITION	ADDRESS
1	Dr. Venkatesh C	Principal	Chairman	109, Eswaran Kovil Street-Erode 638001 Erode
2	Mr. Veerabagu S	Others - Managing Director	Member	M.D., Parvathi Spinning Mills- Tiruchengode, Namakkal
3	Dr. Palanisamy K.L.	Professor	Member	897, Kamarajar Nagar, Asokapuram, Avalpoondur al-erode 638115
4	Dr. Umadevi K	Professor	Member	7/198 a, Erumalpatti-Namakkal Namakkal
5	Dr. Sujatha B	Professor	Member	272 I, NEAR JAYCEES SCHOOL, BACK GATE, 46 PUDUR, ASHOK NAGAR- ERODE 638002
6	Dr. Umapathy M	Professor	Member	Professor, Dept of Instrumentation and Control Engineering-National Institute of Technology, Thiruchirappalli
7	Dr. Venkatesan R	Others - Scientist G and Programme Director	Member	Velachery-Tambaram Main Road,- Pallikaranal Chennai- 600100 Chennai
8	Mr. Senjadaivel K	Others - Civil Engineer	Member	Srce Associates, 9/7, Palaniyappa Street, Jalsakthi Complex-ERode 638009 Erode

V. Venkatesh
31/03/2021

PRINCIPAL

S. Anand
31.3.21

CORRESPONDENT



SENGUNTHAR ENGINEERING COLLEGE

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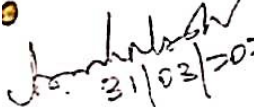
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SEXUAL HARASSMENT COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.K.UMADEVI	HOD/EEE	CONVENER
3	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	MEMBER
4	DR.B.SUJATHA	DEAN (ACADEMICS)	MEMBER
5	DR.C.AARTHI	HOD/ECE	MEMBER
6	MR.ARAVIND THIRUNAVUKKARASU	DIRECTOR - CR	MEMBER


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STUDENTS WELFARE COMMITTEE			
SL.NO.	NAME	DESIGNATION	POSITION
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	CONVENER
3	MR.C.KANDASAMY	AP/CHEMISTRY	MEMBER
4	MR.M.ARUN KUMAR	AP/ECE	MEMBER
5	MR.D.SATHIYARAJ	AP/EEE	MEMBER
6	MR.P.JAGADEESHWARAN	AP/MECHANICAL	MEMBER
7	MR.M.MUTHUSAMY	PHYSICAL DIRECTOR	MEMBER

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31/03/2021
PRINCIPAL

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31.3.2021
CORRESPONDENT



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Date: 03.08.2020

ACADEMIC MONITORING COMMITTEE LIST

The following faculty members are appointed as Academic Monitoring Committee (AMC) Members for monitoring the online classes for III, V and VII semester (2020-2021 ODD) UG Students.

S.No.	Name	Designation	Position	Allotted Department for Monitoring Online Classes
1	Mr.Arutjothi A	Assistant Professor/Chemistry	Member	Civil
2	Mrs.Bhuvana S	HoD/English	Member	Mech
3	Dr.Palanisamy K L	Professor & Dean (Student Affairs)	Member	CSE
4	Dr.Vignesh K	Assistant Professor/Physics	Member	ECE
5	Dr.Govindasamy P	HoD/MBA	Member	EEE

Dean (Academics)

Principal



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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



Date: 03.08.2020

ACADEMIC MONITORING COMMITTEE LIST

The following faculty members are appointed as Academic Monitoring Committee (AMC) Members for monitoring the online classes for first semester (2020-2021 ODD) UG Students.

S.No.	Name	Designation	Position	Allotted Class for Monitoring Online Class
1	Dr.Sujatha B	Dean (Academics)	Member	B1
2	Mr.Sathiyaraj D	Assistant Professor/EEE	Member	B2
3	Dr.Aarthi C	HoD/ECE	Member	B3

N. Sujatha
Dean (Academics)

[Signature]
Principal



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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



Date: 08.02.2021

ACADEMIC MONITORING COMMITTEE LIST

The following faculty members are appointed as Academic Monitoring Committee (AMC) Members for monitoring the online classes for II, IV, VI and VIII semester (2020-2021 Even) UG Students.

S.No.	Name	Designation	Position	Allotted Department for Monitoring Online Classes
1	Mr.Arunkumar M	Assistant Professor/ECE	Member	Civil
2	Dr.Radha S	Assistant Professor/CSE	Member	Mech
3	Mr.Senthilrajan G	Associate Professor/EEE	Member	CSE
4	Mr.Thiru Senthil Adhiban N	Assistant Professor/Mech	Member	ECE
5	Mrs.Sriranjani R	Assistant Professor/Civil	Member	EEE

A. Jyothi

Dean (Academics)

V. S. S.

Principal



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STRATEGIC PLAN

(JUNE 2020 TO MAY 2025)



STRATEGIC PLAN: JUNE 2020 TO MAY 2025

1. GENERAL

1. This Strategic Plan covers the period of five years starting from June 2020 to May 2025. The plan has been evolved after series of discussions and due deliberations by members of the stakeholders and statutory bodies with a view to elevate **Sengunthar Engineering College** (called **SEC**) as accredited by NBA and NAAC with next level Grade.

2. The detailed plan is a product of analysis and resulting deductions of a number of factors and key considerations summarized into three major chapters, namely, Macro Scenario Analysis, Industry Analysis and Institutional Analysis. The participation of eminent stakeholders, academicians, and researchers, particularly in the field of Academic, Research and Development has substantially contributed to this document.

Vision:

To produce talented engineers and technicians to meet the challenge of the modern world to train the young People to understand the human values.

Mission:

To offer professional education and bring out the hidden talents from the rural based students as our nation depends on rural mass.

Quality Policy:

SEC is Committed to

- Provide Quality Technical Education in Undergraduate and Post Graduate fields as per the University Syllabus and in strict compliance with AICTE requirements.

- The Quality Education encompasses the needs and expectations of all interested parties with a strong focus on student centric approach.
- The main focus would be to build students of character and make them employable and successful in their life by inculcating life skills.
- We will strive to consistently achieve these through building competencies among faculties and continual improvement of the QMS.

INSTITUTIONAL ANALYSIS:

SWOC Analysis, Academic and Admin Audit point out to the following areas requiring focus.

Strengths

- University affiliation with 10 years of educational legacy along with NAAC “A” grade accreditation.
- Supportive management, committed faculty & staff with creative and innovative ideas, motivated students.
- Sengunthar Charitable Trust Scholarship for 90 % of the students.
- Implementation of Outcome based Educational process.
- Strong focus on Excellence in Education, Research and Promotion of Innovation & Entrepreneurship.
- Periodic Project Review meetings to encourage the students to work on real-life solutions/applications.
- Excellent Industry-Institution Interaction which in turn very much useful for upgrading the curriculum and syllabus based on current industry needs.
- Value added courses; Life Skills and Employability Enhancement courses are included as a part of the curriculum for improving the Employability, Entrepreneurship, and Skill development activities.

- Conversion of Bio-Degradable waste into Bio-Fertilizers by Vermicomposting.
- Effective function of Rain Water Harvesting.
- Celebration of National and International Commemorative Days

Weakness

- Collaborative laboratories with industry to enhance industry institute interaction.
- Implementing the Innovative Teaching Strategies and Outcome based education as per bloom's Taxonomy.
- Strengthening Alumni Association and their Contribution to the institution through Entrepreneurship and Skill development activities.
- ICT tools for implementation of innovative teaching learning methodology.
- Students' awareness on GATE and other competitive examinations.
- Implementation of renewable energy generation and waste water treatment facility.

Opportunities

- Considering the socio - economic background of the students there is a scope to focus on pedagogy for seamless transfer of knowledge from the faculty to the students.
- Entrepreneurship Cell to incubate and encourage students with innovative ideas to develop the entrepreneurship skills among the students.
- Motivating students to upgrade their knowledge through MOOC courses like NPTEL or SWAYAM which facilitates lifelong learning.
- Upgrade the laboratories with sophisticated equipment and software tools to train students, support research and consultancy.

- Learning flexibility through extracurricular activities like sports, NCC and NSS.
- Enhancing Energy Conversation by new policies and mythologies
- More facility for Disabled person
- Better policy and innovative methods for Waste Management

Challenges

- Limited resource funding from national and International funding agencies to pursue cutting edge research and consultancy.
- Enhancing the communication and employability skills of the students has become a major challenge in the present-day industry demand.
- Measures to review the course content in order to make them relevant to the present-day industry requirements.
- Innovations in curriculum and teaching pedagogy to place students at par with global competitions.
- Lack of interest among the students to pursue research as career.

5-Year Detailed Action Plan: (JUNE 2020- to MAY 2025)

Goal	Plan of Action	Timelines	Details with Responsibility
LAUNCH NEW PROGRAMS & COURSES, DISCARD THOSE NOT DRAWING ADMISSIONS			
Launch New Course/ Programs/Faculty: -	Apply new Programme “ Cyber Security” under CSE Department Curriculum and Syllabi to be framed and approved under BoS- CSE New course “AI and Data Science” New Course “ Computer Science and Business System”	Admissions are to be begin from the year 2021-22. 2022-2023 2023-2024	To go into detailed planning and handling of approval process, requisite infrastructure set up To be progressed through BOS onwards

<p>Decrease intake from 90 into 60 for Civil Engineering Branch</p>	<p>Apply to AICTE for approval Students' admissions in the UG - Civil Engineering Branch was very poor for the past two consecutive years. Admissions not the minimum requirements in numbers since the same will not be viable to run</p>	<p>To be implemented from AY 2021-2022 onwards</p>	
<p>To get NBA Accreditation for the courses CSE, ECE and Mechanical</p>	<p>Increase the admissions in the branches and focus on research and development</p> <p>Dean Academics/Dean –R&D to identify improvement process/programs and progress it through the statutory bodies as also tie up with the industry for the launching of the same.</p>	<p>Implemented from the academic year 2022-2023 onwards.</p>	

ENHANCE STUDENTS' ADMISSIONS

<p>Build SEC's strength to</p> <p>By the year 2022-2023 90% of the intake to be filled up in first year admissions.</p> <p>By the year 2025, raise numbers to 2000 students</p> <p>By the year 2030 raise numbers to 2500 students</p> <p>Build other state</p>	<p>Extend marketing reach to the prospective students in India and abroad.</p> <p>Take support of the Consultants for other state students and collaborations.</p> <p>Leverage social media platforms, print and TV media.</p> <p>Digital Marketing and build students speak, YouTube videos.</p> <p>Engage PR Agency and use Print media to include advertorials,</p> <p>Faculty to develop outreach and contacts to be on the expert panel</p>	<p>To engage agencies by May 2021</p>	<p>Social media and Admission teams to be constituted to lead the initiatives.</p> <p>To constitute Vendor Selection and Execution team by the Management to coordinate the effort of short-listing vendors and ensure execution.</p>
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<p>students' strength to 20% of the total.</p>	<p>on the national TV channels, address seminars/conferences.</p> <p>Developing website that provides complete information to students</p> <p>Principal/Deans are projecting students benefitting industry supported skill-based value added courses.</p>		
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RECIEVE RECOGNITIONS

<p>To receive recognition through accreditations (NAAC "A+ "Grade and sustain in the top 100 NIRF Ranking</p>	<p>To work towards academic and research excellence and move step-wise from current level to next level</p>	<p>By 2025</p>	<p>To be led from IQAC and Supporting staff</p>
<p>To get NBA Accreditation</p>	<p>Increase the admissions in the branches and focus on research and development</p> <p>Dean Academics/Dean –R&D to identify improvement process/programs and progress it through the statutory bodies as also tie up with the industry for the launching of the same.</p>	<p>By 2029-2030 Implemented from the academic year 2022-2023 onwards.</p>	<p>Principal, Deans, HoDs and Faculties</p>
<p>Any other State and Centre Government recognition of the Department</p>			

STUDENTS

<p>a) To launch various 'Students First' academic/career-oriented initiatives, value added courses, programs where the future jobs lie, and enable participation in incubators, provide self-placement assistance for the start-ups, etc. obtain over 80% students' satisfaction</p> <p>b) To secure/provide scholarships, fellowships.</p> <p>c)Assisting students in alternative career pursuits</p> <p>d)Minimum 90% of admitted students batch to clear final exams without backlog.</p> <p>e)Minimum 90% students to</p>	<p>(a) To place it in Academic schedule and get approval</p> <p>(b) Get approval from Academic council and BOS</p> <p>c)Coaching and other support</p> <p>d)Ensure no dilution of exams and evaluation.</p> <p>e)Initiatives taken up in students career development cell in nominate a faculty in-charge</p>	<p>(a) 2021 onwards</p> <p>(b) AY 2021-22 onwards</p> <p>(c) AY 2021-22 onwards</p> <p>(d) AY 2022-23 onwards</p> <p>(e) AY 2021-22onwards</p>	<p>(a) Dean Academics, Dean- Student Affairs and IQAC</p> <p>(b) Principal</p> <p>(c) Dean Academics</p> <p>(d) Deans/ Principal</p> <p>e)Deans/ Principal</p>
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secure placement, higher education or self-employment/self-placements			
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FACULTY

<p>(a) To launch various FDP and training initiatives for Professional development and attain 70% and more participation average in every year.</p> <p>(b) To acquire 80% faculty satisfaction year on year by a survey conducted without name disclosure.</p> <p>(c) At least 10% faculty of each college and faculty to receive awards and recognitions at the State/Centre Government level for excellence in teaching, learning, research and other</p>	<p>(a) Coordinator- IQAC to roll out the plan including policy on who shall be competent to deliver sessions, including inclusion of Academic/industry Experts</p> <p>(b) To administer the survey</p> <p>(c) Managemnt/Principal to inspire, mentor and provide incentive to faculty who receive such award</p> <p>Follow MHRD guidelines of 2017 and 2021 for developing online courses and providing opportunity to students to attend SWAYM course with credit transfer.</p>	<p>(a) AY 2021-22 onwards</p> <p>(b) AY 2020-21 onwards</p> <p>(c) AY 2021-22 onwards</p> <p>(d) AY 2021-22 onwards</p>	<p>Coordinator-IQAC</p> <p>Management/Principals</p> <p>(monitored by Coordinator IQAC)</p> <p>(a)</p>
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<p>areas.</p> <p>d)At least 10% faculty to Develop MOOCs, including SWAYAM and to develop content for their domain courses, lab manuals and LMS.</p>			
<p>To have 50% of Faculty with PhD qualification.</p>	<p>Encourage PG qualified experienced faculties to register for Ph.D.</p> <p>Support faculty who have already registered to complete their Ph.D.</p> <p>Provide financial support for participation and publication</p>	<p>By 2025</p>	<p>PG qualified experienced faculties</p> <p>Ph.D qualified Recognized supervisors</p>
INFRASTRUCTURE INCLUDING IT			
<p>(a) Renovation of physical Infrastructure and upgrade Contemporary Labs, Research Lab, Databases, Exam Software-proctoring solutions, Examination Management Information System E-MIS), ICT tools,</p>	<p>(a) Budgetary provisions to be made each year to be approved by the Finance Committee. The process of planning should include faculty from the departments</p> <p>Establish research center in all eligible departments.</p>	<p>(a) To begin in AY 2021-22 and to be completed by the academic year 2022-23</p>	<p>(a) Principal to undertake responsibility to execute and Dean-P&D to provide support and leadership in execution</p>

RESEARCH & CONSULTANCY			
<p>(a) Secure 10 Minor and 3 Major funded research projects in the next 5-year time span worth</p> <p>(b) Two research publications per faculty per year, and at least 50% of the said publications be indexed in SCOPUS, WOS.</p> <p>(c) To increase citations to 1000 and H index to 20 in the next 5-years</p> <p>(d) To publish 10 patents per year with over 50 patents published in the next 5 years</p>	<p>(a) IQAC coordinator to sub-allocate targets.</p> <p>Principal to arrive at the strategy for attainment during the meeting of Board of Research and keep reviewing in every meeting.</p> <p>(b) Faculty to be mentored/assisted by the Director-Research.</p> <p>(c) Director IQAC to sub-allocate targets. Set a tracker for periodical monitoring. Discuss progress in IQAC meetings</p> <p>(d) Director Research- to sub-allocate targets. Dean Research/Director Research to hold workshops in the IPR Cell to work out strategy for building citations</p> <p>e)All professor and Associate Professors to write. It must be</p>	<p>(a) 20% of the total in each Year.</p> <p>(b) Annual target from Calendar year 2021.</p> <p>(c) 20% attainment per year for 5 years target</p> <p>(d) 20% attainment in every calendar year.</p> <p>(e) From the calendar year 2021</p>	<p>(a) Director-Research</p> <p>(a) Director-Research / Director Research. Director IQAC to monitor progress.</p> <p>(b)Respective</p> <p>c) Principal /Director Research / IQAC coordinator</p> <p>IQAC Team</p>

<p>(e) Minimum 20% of faculty to publish a book or write a Chapter in the book.</p> <p>f) Secure Consultancy projects of 10Lkaha in the next 5 years.</p> <p>g) Research Seed Money, Summer Research Fellowship to Undergraduates, Conference participation grant, publication expenses Reimbursement</p> <p>h) Participation in Atal Ranking of Institutions on innovation achievements” Best Performer Award”</p>	<p>intimated to all concerned by the principal</p> <p>f) Director IQAC to sub-allocate specific number of projects submission per constituent college/faculty to funding agencies</p> <p>(g) To Propose in the Board of studies for Research, Academic Council meeting</p> <p>h) Through IIC,NSS, YRC, EDC</p>	<p>(f) 20% attainment every academic year starting from the AY-2021-22</p> <p>20% of</p> <p>Academic year 2021-22 onwards</p> <p>(h) From Academic year 2021-22</p>	
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CONCLUSION

The 5-year plan covers the salient points of the direction towards attainment of Institution's Vision and Mission. It is neither attended to cover nor covers a complete development landscape of the Institution. All concerned designations, faculty, staff and stakeholders are expected to read the plan carefully and carry out a micro-planning to attain the set standards and targets.

The Plan shall be put up before the Management for consideration and approval. IQAC shall drive the above plan and support actions to ensure that all concerned meet the plan as a whole and its given targets. The actions on the plan will be assessed before every IQAC meeting, if required the plan can be suitably modified by the IQAC with the permission of the Principal with justifications recorded in the Minutes for such an amendment. The Plan comes into effect from the date of Approval by the Management.