

### 7.3.2 - Plan of action for the next academic year

Goal	Plan of Action	Timelines	Details with Responsibility
<b>ENHANCE STUDENTS' ADMISSIONS</b>			
<p><b>Build SEC's strength to</b></p> <p>By the year 2023-2024, to increase the students admission as 100%.</p> <p>Promote other state students' admission too.</p>	<p>Extend marketing reach to the prospective students in India and abroad.</p> <p>Take support of the Consultants for other state students and collaborations.</p> <p>Leverage social media platforms, print and TV media.</p> <p>Offer student's innovation awards and 90 % placements.</p>	<p>To engage agencies by August 2023.</p>	<p>Social media and Admission teams to be constituted to lead the initiatives.</p> <p>To constitute Vendor Selection and Execution team by the Management to co-ordinate the effort of short-listing vendors and ensure execution.</p>
<b>RECEIVE RECOGNITIONS</b>			
<p>To receive recognition through accreditations (NAAC "A+ "Grade and sustain in the top 100 NIRF Ranking</p>	<p>To work towards academic and research excellence and move step-wise from current level to next level.</p>	<p>By 2024-2025</p>	<p>To be led from IQAC and Supporting staff</p>
<p>Any other State and Centre Government recognition of the Department</p>	<p>To work on recognition of the Department</p>	<p>Continuous Process</p>	<p>All the HoDs, Deans of the college</p>
<b>STUDENTS</b>			
<p>Minimum 90% of admitted students batch to clear final exams without backlog.</p>	<p>Ensure no dilution of exams and evaluation.</p> <p>Initiatives taken up by the students</p>	<p>AY 2022-23 onwards</p>	<p>All the HoDs, Deans of the college</p>

secure placement, higher education or self-employment / self-placements	career development cell in nominate a faculty in-charge		Principal and Director - Corporate Relations and Training
<b>FACULTY</b>			
<p>(a) To launch various FDP and training initiatives for Professional development and attain 70% and more participation average in every year.</p> <p>(b) To acquire 80% faculty satisfaction year on year by a survey conducted without name disclosure.</p> <p>(c) At least 10% faculty of each college and faculty to receive awards and recognitions at the State/Centre Government level for excellence in teaching, learning, research and other areas.</p> <p>d) At least 10% faculty to Develop MOOCs, including SWAYAM and to develop content for</p>	<p>(a) Coordinator- IQAC to roll out the plan including policy on who shall be competent to deliver sessions, including inclusion of Academic/industry Experts</p> <p>(b) To administer the survey</p> <p>(c) Management/Principal to inspire, mentor and provide incentive to faculty who receive such award</p> <p>d) Follow MHRD guidelines of 2017 and 2021 for developing online courses and providing opportunity to students to attend SWAYM course with</p>	<p>(a) AY 2021-22 onwards</p> <p>(b) AY 2021-22 onwards</p> <p>(c) AY 2021-22 onwards</p> <p>(d) AY 2021-22 onwards</p>	<p>Coordinator - IQAC</p> <p>Management/ Principals (monitored by Coordinator IQAC)</p>

their domain courses, lab manuals and LMS.	credit transfer.		
To have 50% of Faculty with PhD qualification.	Encourage PG qualified experienced faculties to register for Ph.D.  Support faculty who have already registered to complete their Ph.D.  Provide financial support for participation and publication	By 2025	PG qualified experienced faculties  Ph.D qualified Recognized supervisors
<b>INFRASTRUCTURE INCLUDING IT</b>			
Renovation of physical Infrastructure and upgrade Contemporary Labs, Research Lab, Databases, Exam Software- proctoring solutions, Examination Management Information System E-MIS), ICT tools,	Budgetary provisions to be made each year to be approved by the Finance Committee. The process of planning should include faculty from the departments  Establish research center in all eligible departments.	To begin in AY 2021-22 and to be completed by the academic year 2022-23	Respective Principal to undertake responsibility to execute and Dean-P&D to provide support and leadership in execution
<b>RESEARCH &amp; CONSULTANCY</b>			
(a) Secure 10 Minor and 3 Major funded research projects in the next 5-year time span worth	(a) IQAC coordinator to sub- allocate targets. Principal to arrive at the strategy for attainment during the meeting of Board of Research and	(a) 20% of the total in each Year.	Principal/ Director- Research/ IQAC Team to monitor the Progress

<p>(b) Two research publications per faculty per year, and at least 50% of the said publications be indexed in SCOPUS, WOS.</p> <p>(c) To increase citations to 1000 and H index to 20 in the next 5-years</p> <p>(d) To publish 10 patents per year with over 50 patents published in the next 5 years</p> <p>(e) Minimum 20% of faculty to publish a book or write a Chapter in the book.</p> <p>f) Secure Consultancy projects of 10Lkhs in the next 5 years.</p>	<p>keep reviewing in every meeting.</p> <p>(b) Faculty to be mentored/ assisted by the Director-Research.</p> <p>(c) Director- research and IQAC to sub-allocate targets. Set a tracker for periodical monitoring. Discuss progress in IQAC meetings</p> <p>(d) Director Research- to sub-allocate targets. Dean Research/Director Research to hold workshops in the IPR Cell to work out strategy for building citations</p> <p>e)All professor and Associate Professors to write. It must be intimated to all concerned by the principal</p> <p>f) Senior faculty members to focus on consultancy activities. Director IQAC to sub-allocate specific number of projects submission per constituent college/faculty to funding agencies</p>	<p>(b) Annual target from Calendar year 2021.</p> <p>(c) 20% attainment per year for 5 years target</p> <p>(d) 20% attainment in every calendar year.</p> <p>(e) From the calendar year 2021</p> <p>(f) 20% attainment every academic year starting from the AY-2021-22</p>	
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<p>g) Research Seed Money, Summer Research Fellowship to Undergraduates, Conference participation grant, publication expenses Reimbursement</p> <p>h) Participation in Atal Ranking of Institutions on innovation achievements” Best Performer Award”</p>	<p>(g) To Propose in the Board of studies for Research, Academic Council meeting. All professor and Associate Professors are informed to concentrate on publication, increase conference participation.</p> <p>h) Through IIC,NSS, YRC, EDC</p>	<p>(g) 20% of Academic year 2021-22 onwards</p> <p>(h) From the Academic year 2021-22</p>	
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