

### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity has been encouraged in the recruitment of both teaching and non-teaching staff in our educational institutions. In addition, provisions have been made for women employees to get maternity leave.

The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as deans, heads of the departments and conveners of various committees and discharging their duties efficiently

Separate NSS unit is functioning exclusively to encourage the female students and the unit is successfully conducting various activities to serve the society. Female students were actively participated in the various events conducted by the NCC unit of our college. Equal opportunities provided to the female students to participate in all the events like Students Technical Symposium, Celebrations of important days, Sports events, Cultural events and so on.

Women empowerment cell is effectively functioning in our college and it has been conducting various programmes on gender bias and stereotyping, feminine hygiene, gender equity and women’s rights. Our institution prominently displays women’s helpline numbers at different places on campuses.

MAHILA Club & Women Empowerment Cell conducted the following programmes to girls’ students.

- 1. Cancer Awareness Programme.*
- 2. Awareness on Sanitation and Hygiene*
- 3. Awareness on Self Defense*
- 4. World Heart day*

### **Counseling and Guidance to Hostel Students**

Counseling and Guidance on **Feminine Hygiene and Health** to the Girls Students staying in the Hostel is provided by the Team of Female Faculty Members from Mahila Club every month.

### **Safety and Security in the Campus for Girls Students**

Safety and security of all the students, teachers, non-teaching staff and the visitors to the college is always the first priority. To ensure a safe campus and a secured environment the college has taken the following initiatives:

- Safety and Security of the Girls Students in campus should be ensured by Installing CCTV camera and monitoring Campus Security Personal.
- Grievance Redressal Cell provides an accurate solution for the grievances received from the students.
- Sexual Harassment Cell is functioning to prevent sexual harassment by promoting gender equality and gender amity among Students.
- Contact numbers of HoDs/Class Advisors have been informed to their parents to enquire about the academic progress and safety of their wards.

**7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

MAHILA Club & Women Empowerment Cell conducted the following programmes to girls' students.

1. *Cancer Awareness Programme.*
2. *Awareness on Sanitation and Hygiene*
3. *Awareness on Self Defense*
4. *World Heart day*

**Counseling and Guidance to Hostel Students**

Counseling and Guidance on **Feminine Hygiene and Health** to the Girls Students staying in the Hostel is provided by the Team of Female Faculty Members from Mahila Club every month.

S.No	Date	Name of the activity	Place of activity
1	03.12.2021	"Sanitation & Hygiene" Awareness Program	Lady's Hostel Waiting Hall



**Counseling to the Hostel Students**

## Common Room for Girls



## Safety and Security in the Campus for Girls Students

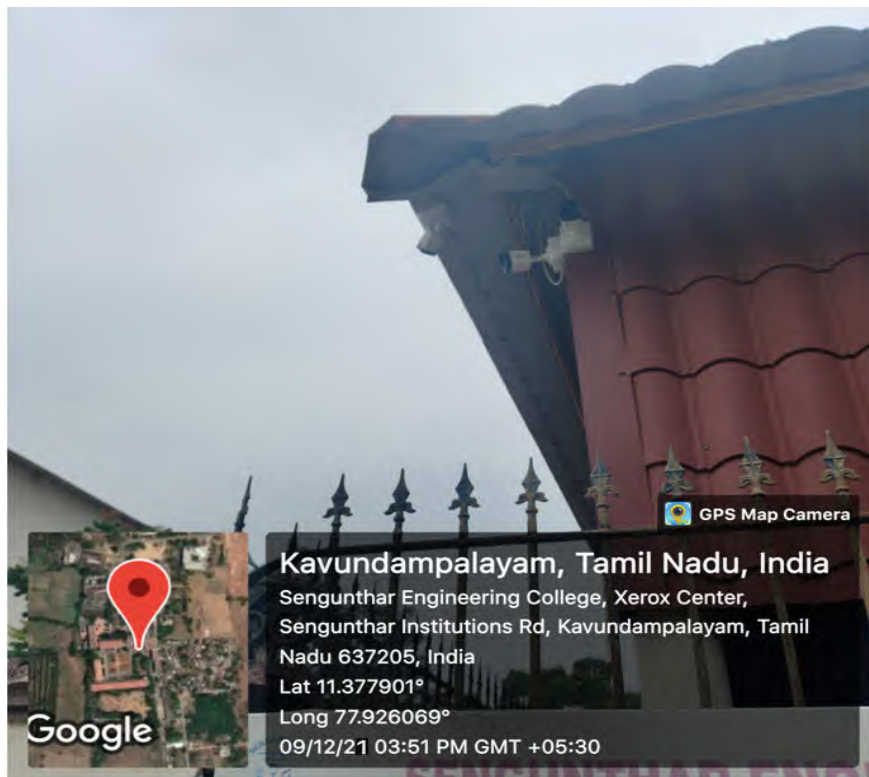
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- Sexual Harassment Cell functioning to prevent sexual harassment by promoting gender equality and gender amity among Students



**Security in the Girls Hostel**

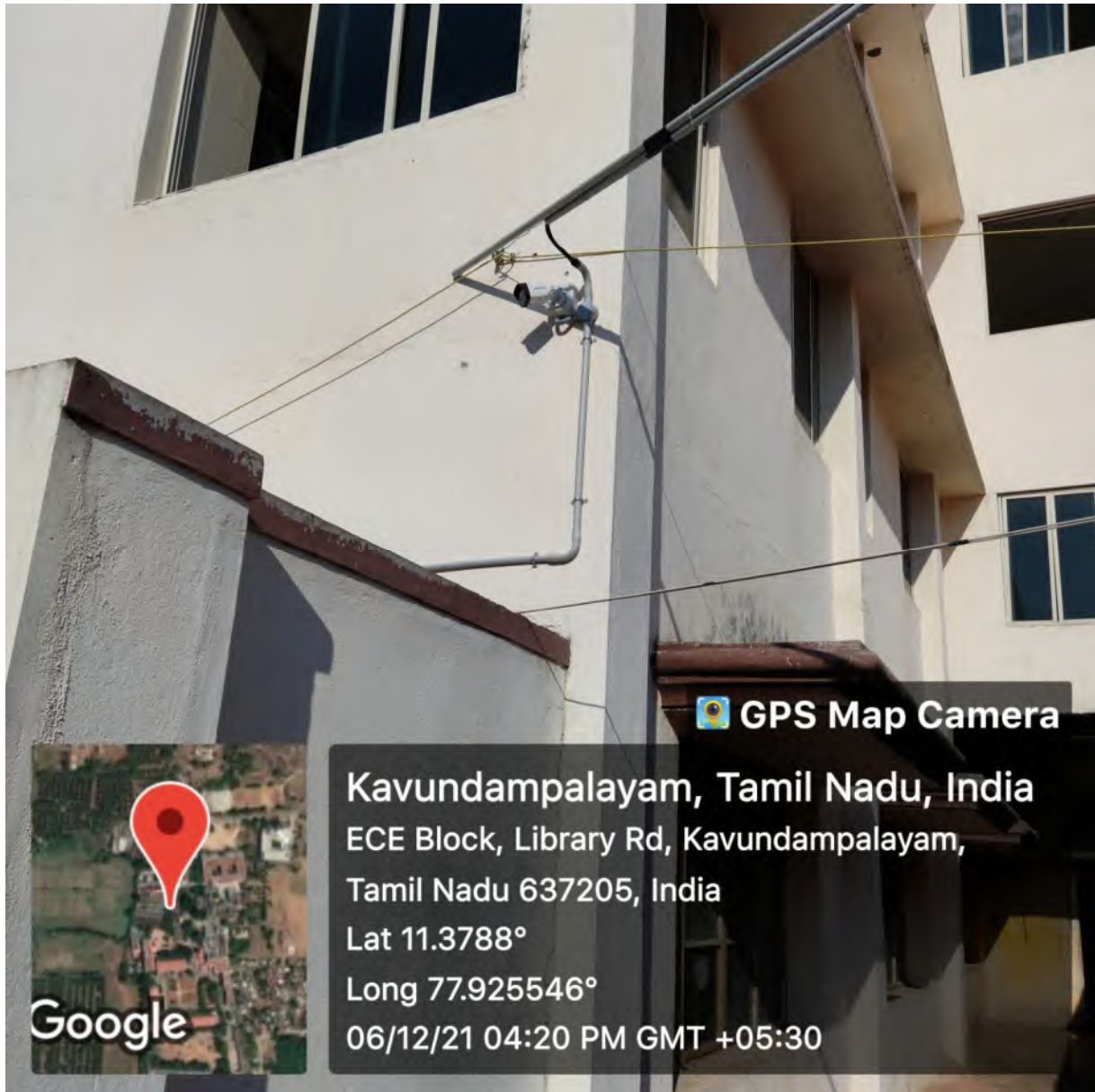




**CCTV in the Campus**







**CCTV in the Girls Hostel**





- Introduction
- Statutory Committees
  - Governing Body
  - Academic Council
  - Board of Studies
  - Finance
- Non-Statutory Committees
  - Planning and Evaluation
  - Grievance Redressal**
  - Examination
  - Admission
  - Library
  - Student Welfare
  - Sexual Harassment
  - Extra Curr. Activities
  - College Academic
- NAAC

## Grievance Redressal

### Functions and Responsibilities

- Necessary step must be taken in time for all the grievances referred by the students and the staff members to the committee.
- Committee must uphold the dignity of the college by ensuring the strive free environment.
- Provide and accurate solution for the grievances received from the students.
- Advising the students to improve their academic knowledge and act sincerely.

### Members

S.No.	Name	Designation	Position
1	Dr. Palanisamy K.L.	Dean (Student Affairs)	Chairman
2	Dr. Umadevi K	Professor	Convener
3	Dr. Aarthi C	Associate Professor	Member
4	Mrs. Gohila T	Associate Professor	Member
5	Dr. Ganesan M	Others - Doctor	Member
6	Dr. Jayamurugan G	Associate Professor	Member

## Grievances Redressal Cell



- Introduction
- Statutory Committees
  - Governing Body
  - Academic Council
  - Board of Studies
  - Finance
- Non-Statutory Committees
  - Planning and Evaluation
  - Grievance Redressal
  - Examination
  - Admission
  - Library
  - Student Welfare
  - Sexual Harassment**
  - Extra Curr. Activities
  - College Academic

## Sexual Harassment

### Functions and Responsibilities

The committee will solve any kind of sexual harassment in the college take necessary actions such as,

- To recommend changes in rules for the welfare of female Students/Staff Members.
- To prevent sexual harassment by promoting gender equality and gender amity among Students/Staff Members.
- To provide the safety environment in the college to the female Students/Staff Members.
- To organize awareness programmes regarding the sexual harassment among the students/Staff Members.

### Members

S.No.	Name	Designation	Position
1	DR.C.VENKATESH	PRINCIPAL	CHAIRMAN
2	DR.K.UMADEV	HoD/EEE	CONVENER
3	DR.K.L.PALANISAMY	DEAN (STUDENTS AFFAIRS)	MEMBER
4	DR.B.SUJATHA	DEAN (ACADEMICS)	MEMBER
5	DR.C.AARTHI	HOD/ECE	MEMBER
6	MR.ARAVIND THIRUNAVUKKARASU	DIRECTOR - CR	MEMBER

## Sexual Harassment Cell



# SENGUNTHAR ENGINEERING COLLEGE

(AUTONOMOUS)

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)  
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NAAC Accredited with 'A' Grade

TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



## MAHILA CLUB Women Empowerment Cell

### Report for the WEC Programme (2021 - 2022)

S.No	Date	Name of the activity	Place of activity
1	23.11.2021	Cancer Awareness Program	Online Through Google Meet

On 23.11.2021 our WEC organized the "Cancer Awareness Program" presentation by Mrs.MALATHI.M.Pharm., Tiruchengode.



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DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

in association with

N.C.C, U.B.A, SEC-IIC, Y.R.C, R.R.C,N.S.S,W.E.C



INSTITUTION'S  
INNOVATION  
COUNCIL



Youth Red Cross



RED RIBBON CLUB



Online Webinar on

"CANCER AWARENESS PROGRAM"

on 23.11.2021 at 2.00 p.m.

#### Resource Person



Mrs. T. MALATHI M.Pharm  
Assistant Professor,  
Department of Pharmacology,  
Sengunthar College of Pharmacy,  
Tiruchengode.

Meet Link: <https://meet.google.com/ikw-bvlj-ase>

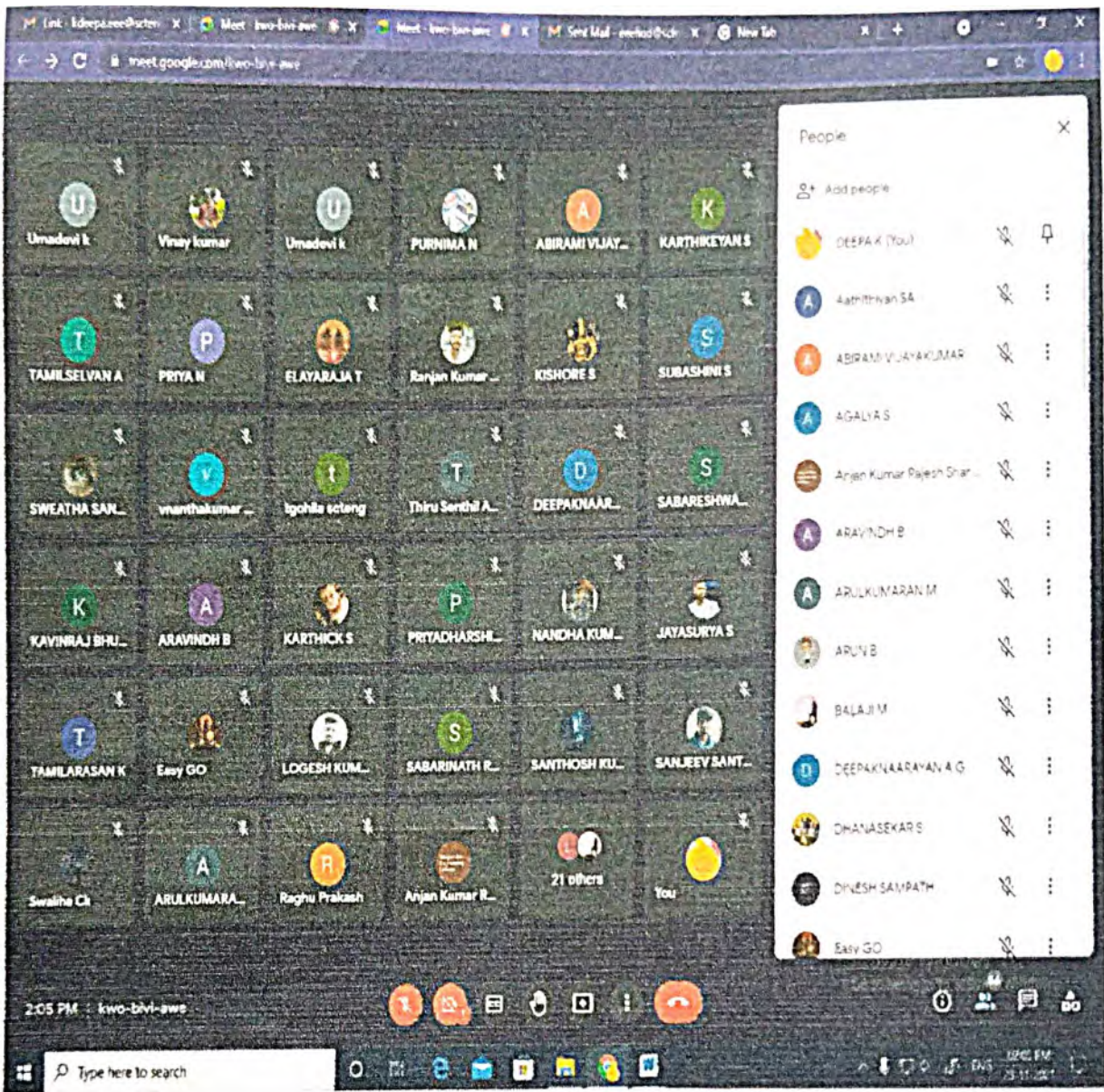
SENGUNTHAR

Edumo 2 Success









*[Handwritten Signature]*  
**WEC**

**Coordinator**

*[Handwritten Signature]*  
**PRINCIPAL**  
4/12/21

*[Handwritten mark]*





# SENGUNTHAR ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Autonomous

NAAC Accredited with 'A' Grade

KUMARAMANGALAM (Post) TIRUCHENGODE - 637 205 Namakkal Dt. Tamil Nadu.



Prof. A.BALADHANDAPANI M.A., M.Phil.,  
SECRETARY & CORRESPONDENT

Date : 25.11.2021

Ref: 002/ SEC/WEC/WEBINAR/2021-22

## LETTER OF APPRECIATION

To,

The Organisers,  
MahilaClub, (Women Empowerment Cell)  
Sengunthar Engineering College(Autonomous),  
Tiruchengode – 637205.

I congratulate the Mahila Club Organisers for the successful completion of the Online Webinar on “Cancer Awareness Program” on 23.11.2021. The resource person Mrs.T.MALATHI, M.Pharm, Assistant Professor, Department of Pharmacology, Sengundhar College of Pharmacy, Tiruchengode educated the students and the faculty members regarding the disease cancer. I appreciate the active participation of the girl students and the women faculty members.

Congratulations to the entire team of the Women Empowerment Cell.

  
25.11.2021  
SECRETARY & CORRESPONDENT  
SECRETARY & CORRESPONDENT,  
SENGUNTHAR ENGINEERING COLLEGE  
(AUTONOMOUS)  
TIRUCHENGODE - 637 205.



# SENGUNTHAR ENGINEERING COLLEGE

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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



## "MAHILA CLUB" (Women Empowerment Cell)

### Submitted to Correspondent Sir for Approval

Ref : SEC/WEC/2021-2022/001

Date: 03.12.2021

Respected Sir,

Sub: Proposal for Awareness Program - Reg.,

Mahila Club(Women Empowerment Cell) has planned to conduct Awareness Program on , "Sanitation & Hygiene" on 03.12.2021 in our lady's hostel waiting hall. So, we kindly request your permission to conduct this program.

*[Signature]*  
3/12/21  
Staff Incharge

*[Signature]*  
3/12/21  
Co - Ordinator

*[Signature]*  
3/12/21  
Principal

*[Signature]*  
3/12/21  
Correspondent

Copy to:

- 1) Office
- 2) IQAC





# SENGUNTHAR ENGINEERING COLLEGE (AUTONOMOUS)

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NAAC Accredited with 'A' Grade

TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



Date: 03.12.2021

Ref: SEC/WEC / 2021-2022 / 01

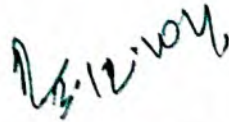
## CIRCULAR

All the girl students are invited to attend Awareness Program on , " Sanitation & Hygiene" organized by Mahila Club (Women Empowerment Cell) on 3<sup>rd</sup> December , 2021 in lady's hostel waiting hall.

  
PRINCIPAL

To:

1. All Deans
2. All HODs – for Faculty Circulation & Class Reading
3. IQAC
4. Library
5. All NBs
6. Office File



Copy submitted to the Correspondent, SEC



S.No	Date	Name of the activity	Place of activity
1	03.12.2021	"Sanitation & Hygiene" Awareness Program	Lady's Hostel Waiting Hall



Kavundampalayam, Tamil Nadu, India  
Sengunthar Engineering College, Manufacturing  
Laboratory, Mechanical - Civil Block Rd.  
Kavundampalayam, Tamil Nadu 637205, India  
Lat N. 378874° Long 77. 925452



Kavundampalayam, Tamil Nadu, India  
Sengunthar Engineering College, Manufacturing  
Laboratory, Mechanical - Civil Block Rd.  
Kavundampalayam, Tamil Nadu 637205, India  
Lat N. 378874° Long 77. 925452



Kavundampalayam, Tamil Nadu, India  
Sengunthar Engineering College, Manufacturing  
Laboratory, Mechanical - Civil Block Rd.  
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Kavundampalayam, Tamil Nadu, India  
Sengunthar Engineering College, Manufacturing  
Laboratory, Mechanical - Civil Block Rd.  
Kavundampalayam, Tamil Nadu 637205, India  
Lat N. 378874° Long 77. 925452

*Shobha*  
WEC Coordinator 24/12/2021

*Shobha*  
PRINCIPAL 24/12/2021





# SENGUNTHAR ENGINEERING COLLEGE

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**KUMARAMANGALAM (Post) TIRUCHENGODE - 637 205 Namakkal Dt. Tamil Nadu.**



Prof. A.BALADHANDAPANI M.A., M.Phil.,  
SECRETARY & CORRESPONDENT

Date : 09.12.2021

Ref: 003/ SEC/WEC/WEBINAR/2021-22


## LETTER OF APPRECIATION

To,

The Organisers,  
Mahila Club, (Women Empowerment Cell)  
Sengunthar Engineering College(Autonomous),  
Tiruchengode – 637205.

My heartiest congratulations to the Mahila Club (women empowerment cell) members for the successful completion of the awareness programmes entitled “Sanitation & Hygiene” and “Self Defence” conducted on 03.12.2021,07.12.2021 respectively. The exact input given by the resource persons resulted in an outstanding output of these programmes.

I appreciate the entire team members of the Women Empowerment Cell.

  
09.12.2021.  
**SECRETARY & CORRESPONDENT**  
SECRETARY & CORRESPONDENT,  
SENGUNTHAR ENGINEERING COLLEGE  
(AUTONOMOUS)  
TIRUCHENGODE - 637 205.





# SENGUNTHAR ENGINEERING COLLEGE (AUTONOMOUS)

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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



## "MAHILA CLUB" (Women Empowerment Cell)

### Submitted to Correspondent Sir for Approval

Ref :SEC/WEC/2021-2022/002

Date: 03.12.2021

Respected Sir,

Sub: Proposal for Awareness Program - Reg.,

Mahila Club(Women Empowerment Cell) has planned to conduct Awareness Program on , " Self Defence" on 07.12.2021 in MBA seminar hall. So, we kindly request your permission to conduct this program.

*[Signature]*  
31/12/21  
Staff Incharge

*[Signature]*  
31/12/21  
Co - Ordinator

*[Signature]*  
31/12/21  
Principal

*[Signature]*  
03/12/2021  
Correspondent

Copy to:

- 1) Office
- 2) IQAC



# SENGUNTHAR ENGINEERING COLLEGE (AUTONOMOUS)

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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



Date: 03.12.2021

Ref: SEC/WEC / 2021-2022 / 02

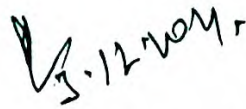
## CIRCULAR

All the girl students are invited to attend Awareness Program on , "Self Defence" organized by Mahila Club (Women Empowerment Cell) on 7<sup>th</sup> December , 2021 in MBA seminar hall.

  
PRINCIPAL E/c

To:

1. All Deans
2. All HODs – for Faculty Circulation & Class Reading
3. IQAC
4. Library
5. All NBs
6. Office File

  
3.12.2021

Copy submitted to the Correspondent, SEC



S.No	Date	Name of the activity	Place of activity
1	07.12.2021	"Self Defence" Awareness Program	Lady's Hostel Waiting Hall



*Knob*  
 07/12/2021  
 WEC Coordinator

*Knob*  
 PRINCIPAL 07/12/2021





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**KUMARAMANGALAM (Post) TIRUCHENGODE - 637 205 Namakkal Dt. Tamil Nadu.**



Prof. A.BALADHANDAPANI M.A., M.Phil.,  
SECRETARY & CORRESPONDENT

Date : 09.12.2021

Ref: 003/ SEC/WEC/WEBINAR/2021-22


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Tiruchengode – 637205.

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I appreciate the entire team members of the Women Empowerment Cell.

  
09.12.2021.  
SECRETARY & CORRESPONDENT  
SECRETARY & CORRESPONDENT,  
SENGUNTHAR ENGINEERING COLLEGE  
(AUTONOMOUS)  
TIRUCHENGODE - 637 205.



## SENGUNTHAR ENGINEERING COLLEGE

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### MAHILA CLUB Women Empowerment Cell

#### Report for the WEC Programme (2020 - 2021)

S.No	Date	Name of the activity	Place of activity
1	29.09.2021	World Heart Day	Online Through Google Meet

On 29.09.2021 our WEC organized the "World Heart Day" presentation by Dr.D.Ranjani,M.D., Tiruchengode.



## SENGUNTHAR ENGINEERING COLLEGE

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TIRUCHENGODE - 637 205 NAMAKKAL (Dt) TAMILNADU



Women  
Empowerment  
Cell  
- Mahila Club

*Sincerely invites you to the*

## World Heart Day

On

29.09.2021 at 03:00 p.m.

*Resource Person:*



**Dr D Ranjani M.D.,**

Consultant Dermatologist and Cosmetologist

*Google Meet Link:*

<https://meet.google.com/evt-llurk-ahh>

SENGUNTHAR

Women Empowerment Cell





avt-thwf-yhb






REC



**Hospitalizations were 6 times higher and deaths 12 times higher for COVID-19 patients with reported underlying conditions\***

**MOST FREQUENTLY REPORTED UNDERLYING CONDITIONS**

<p>CARDIOVASCULAR DISEASE</p> 	<p>DIABETES</p> 	<p>CHRONIC LUNG DISEASE</p> 
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CDC.GOV      bit.ly/2MHWR152P      HHS/OPHS

Ranjani is presenting



SARAVANAN



YUVASRI



jeeba p joined







# About this call

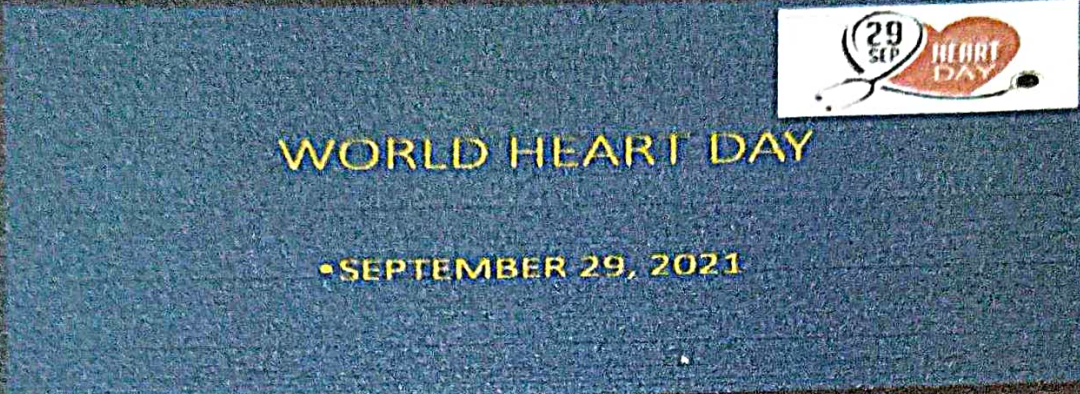
## People

## Information

-  **KAVITAASREE N**  
-  **Ranjani D**  
-  **Ranjani D (Presentation)**  
-  **Revathi P**  
-  **ROHINI Jaganathan**  
-  **Rohit Kumar Sri Mukhiya Cho...**  
-  **SANDHIYA A**  
-  **SARAVANAN N**  
-  **SARAVANAN N**  
-  **SATHYAPRIYA V**  
-  **sbhuvana scteng**  
-  **Sengunthar Engineering Coll...**  
-  **Shalini CSE**  
-  **SHALINI Murugesan**  
-  **SHALINI Sundaraj**  
-  **SHRIYAA M**  
-  **SIVASANKAR CANESAN D**  



REC



Ranjani is presenting



SARAVANAN



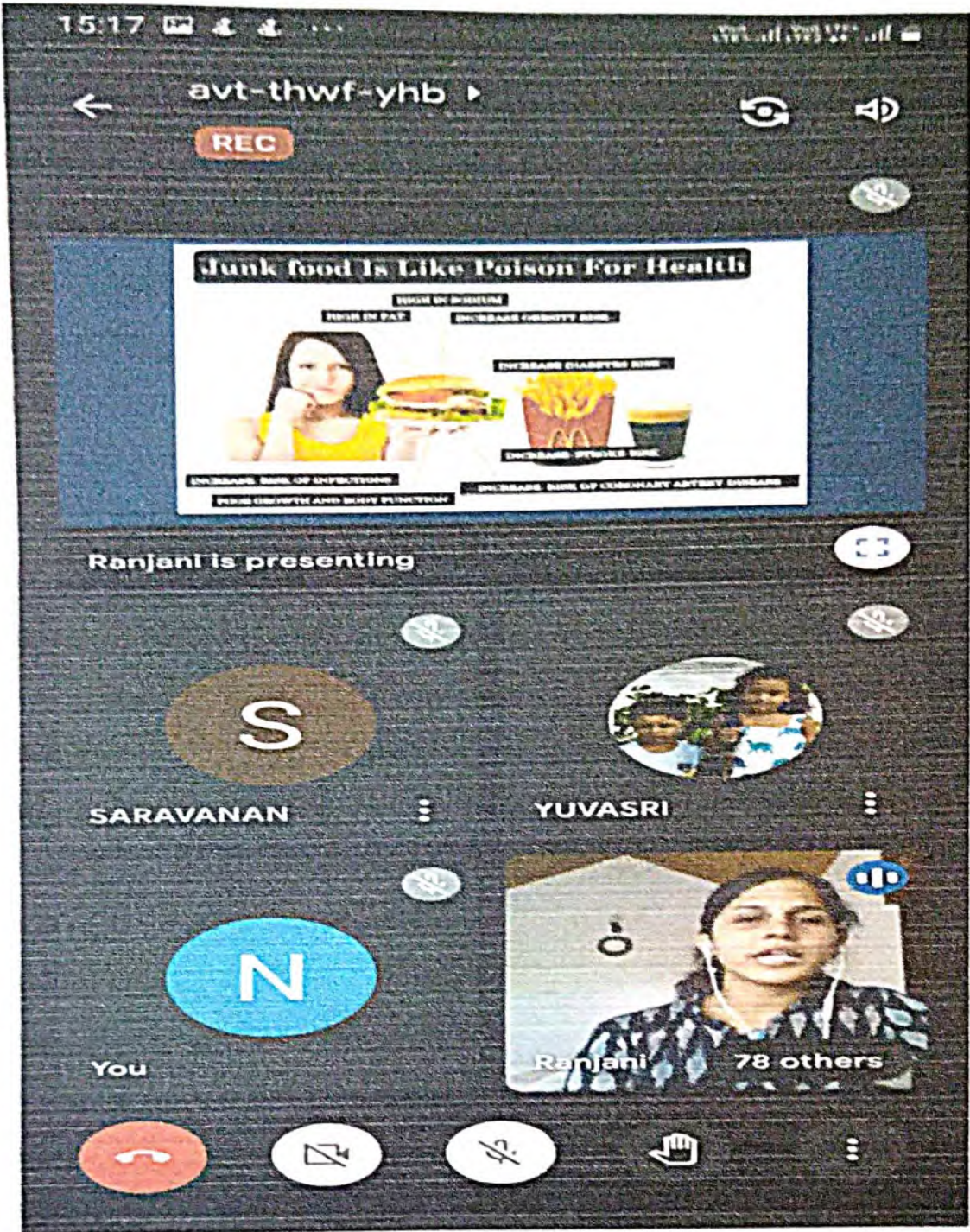
YUVASRI



You







*Shadi*  
 WEC 9/10/21  
 Coordinator

*[Signature]*  
 09/10/2021  
 PRINCIPAL





# SENGUNTHAR ENGINEERING COLLEGE

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**KUMARAMANGALAM (Post) TIRUCHENGODE - 637 205 Namakkal Dt. Tamil Nadu.**



Prof. A.BALADHANDAPANI M.A., M.Phil.,  
SECRETARY & CORRESPONDENT

Date : 04.10.2021

Ref: 001/ SEC/WEC/WEBINAR/2021-22

## LETTER OF APPRECIATION


To,

The Organisers,  
Mahila Club, (Women Empowerment Cell)  
Sengunthar Engineering College(Autonomous),  
Tiruchengode – 637205.

I would like to appreciate and congratulate the Mahila club members for their diligence involvement and commitment towards the completion of the Awareness Programme entitled “World Heart Day” on 29.09.2021 through online mode. The invited chief guest **Dr. D. RANJINI, MD.,(Consultant Dermatologist and Cosmetologist)** Tiruchengode Branch of the Indian Medical Association for the programme add more valuable to this function. Her active participation and contributions towards the programme made a grand success.

I eulogize the team members creditable steps towards this programme.

Best Wishes to the Mahila Club (Women Empowerment Cell) Team.

  
**SECRETARY & CORRESPONDENT**  
SECRETARY & CORRESPONDENT,  
SENGUNTHAR ENGINEERING COLLEGE  
(AUTONOMOUS)  
TIRUCHENGODE - 637 205.

**Annual Gender Sensitization Action Plan****2021-2022****ACTION PLAN**

Sl.No	Strategic Goal	Target Participants	Action plan
1	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>• Interactive sessions with invited doctors on Cervical Cancer Awareness</li><li>• Interactive sessions with invited doctors on world heart day Awareness</li></ul>
2	Gender-based violence	Students	<ul style="list-style-type: none"><li>• Training girls on self-defense</li></ul>
3	Gender Sensitization	Students	<ul style="list-style-type: none"><li>• Counseling to the students</li></ul>

*[Handwritten Signature]*  
WEC Coordinator